

Fairchild Semiconductor Corporation, a manufacturer of semiconductor devices, is committed to a standard of excellence that ensures continual improvement in environmental, health, and safety (EHS) performance, including:

- **meeting or exceeding the requirements defined by applicable EHS laws and regulations, as well as other EHS requirements defined by customers, EHS management standards, and company standards and procedures;**
- **actively pursuing water and energy conservation, along with waste and pollution prevention measures that reduce, re-use and recycle resources, mitigate global warming, and support sustainability;**
- **adhering to all applicable laws, regulations and customer requirements regarding prohibition or restriction of specific substances in our products and packaging materials;**
- **setting objectives and targets that focus on environmental considerations and the health and safety of employees in business planning, product design, and manufacturing;**
- **identifying and evaluating workplace hazards, to include providing appropriate engineering controls, administrative controls and safeguards for our operations and employees;**
- **educating and training employees in safe work practices, environmental protection measures and appropriate emergency preparedness and response;**
- **where applicable, providing employees with clean and safe housing, potable water and sanitary facilities for food safety;**
- **establishing standards to ensure that working conditions in our facilities and in the supply chain are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible;**
- **clearly defining employee responsibility for adhering to EHS standards of performance;**
- **consulting with and encouraging employees to promote their active participation in EHS programs;**
- **communicating, and requiring adherence to, this policy for contractors and other service providers who work under our direction;**
- **measuring, reviewing and monitoring our EHS performance and progress;**
- **sharing EHS information and expertise with others;**
- **providing information and programs to help employees lead a safe, healthful, and environmentally sustainable life.**

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Mark Thompson, President and CEO