


Fairchild Semiconductor Corporation is committed to a standard of excellence that ensures continual improvement in environmental, health, and safety (EHS) performance, including:

- **meeting or exceeding the requirements defined by applicable EHS laws and regulations, as well as other EHS requirements defined by customers, Company standards and procedures;**
- **actively pursuing energy conservation and pollution prevention measures that mitigate global warming, support sustainability, conserve natural resources and otherwise reduce negative environmental impacts;**
- **setting objectives and targets that focus on environmental considerations and the health and safety of employees in business planning, product design, and manufacturing;**
- **providing appropriate engineering controls, administrative controls and safeguards for our operations;**
- **educating and training employees in safe work practices and environmental protection measures;**
- **clearly defining employee responsibility for adhering to EHS standards of performance;**
- **consulting with and encouraging employees to promote their active participation in EHS programs;**
- **seeking suppliers, vendors and service providers who demonstrate EHS responsibility;**
- **communicating, and requiring adherence to, this policy for contractors and other service providers who work under our direction;**
- **measuring, reviewing and monitoring our EHS performance and progress;**
- **sharing EHS information and expertise with others;**
- **being responsible members of the communities in which we live and work;**
- **providing information and programs to help employees lead a safe, healthful, and environmentally sustainable life.**

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Mark Thompson, President and CEO